

# BUILDING DIGITAL SKILLS FOR THE CHANGING WORKFORCE IN INDIA

## DIGITAL SKILLS, ESPECIALLY THOSE RELATED TO CLOUD, ARE INCREASINGLY IMPORTANT



of organisations report improved employee productivity after training them in digital skills



of workers say that since the COVID-19 pandemic started, they need more digital skills in their jobs

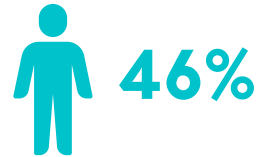
By 2025, 4 of the top 6 digital skills in most demand will be cloud-related

Top 6 in-demand digital skills by 2025

- #1 Use of cloud-based tools
- #2 Technical or IT support
- #3 Cybersecurity
- #4 Advanced digital marketing
- #5 Artificial Intelligence (AI) and Machine Learning (ML)
- #6 Cloud architecture design

■ Cloud-related skills

## BUT WORKERS ARE NOT GETTING TRAINED FAST ENOUGH



of workers are not confident that they are gaining digital skills fast enough to meet future career needs



workers in India are predicted to need digital skills training over the next year alone, in order to keep pace with technological advancement



95% of workers and organisations face barriers to digital skills training

## COLLECTIVE EFFORT IS NEEDED TO UNLOCK FUTURE WORKFORCE POTENTIAL



### Governments

Promote high-demand digital skills courses through online "Skills Portals"



### Employers

Leverage free training courses provided by industry to upskill their workers



### Training providers

Work with tech industry to develop courses that meet industry standards



### Workers

Earn micro-credentials through short-term courses to bridge urgent skill gaps